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Middlesex Community College Department of Business Administration BUS 110 Introduction to Business Professor: Dr. J. W. Dottin

Spring 2016

## **BUSINESS LEADERSHIP RESEARCH PROJECT RUBRIC**

| Research Project<br>Evaluative Categories<br>Rubric   | Grade<br>90 – 100 %   | Grade<br>80 – 89 %  | Grade<br>70 – 79 %   | Grade<br>60 – 69 %   | Grade<br>0 – 59 %  |
|---|---|---|--|--|--|
| Student's position<br>(perspective,<br>thesis/hypothesis)   | Specific position (perspective, thesis/hypothesis) is imaginative, taking into account the complexities of an issue. Limits of position (perspective, thesis/hypothesis) are acknowledged. Others' points of view are synthesized within position (perspective, thesis/hypothesis). | Specific position (perspective, thesis/hypothesis) takes into account the complexities of an issue. Others' points of view are acknowledged within position (perspective, thesis/hypothesis). | Specific position<br>(perspective,<br>thesis/hypothesis)<br>acknowledges different<br>sides of an issue.   | Specific position<br>(perspective,<br>thesis/hypothesis) is<br>stated, but is simplistic<br>and obvious.   | No specific position<br>(perspective,<br>thesis/hypothesis) is<br>stated.                                      |
| Explanation of leadership principles  | Leadership principles to<br>be considered critically is<br>stated clearly and<br>described<br>comprehensively,<br>delivering all relevant<br>information necessary<br>for full understanding.   | Leadership principles to<br>be considered critically is<br>stated, described, and<br>clarified so that<br>understanding is not<br>seriously impeded by<br>omissions.                          | Leadership principles to<br>be considered critically is<br>stated but description<br>leaves some terms<br>undefined, ambiguities<br>unexplored, boundaries<br>undetermined, and/or<br>backgrounds unknown.     | Leadership principles to<br>be considered critically is<br>stated without<br>clarification or<br>description.  | Leadership principles to<br>be considered critically is<br>not stated with<br>clarification or<br>description. |
| Evidence<br>(Selecting and using<br>information to<br>investigate a point of<br>view or conclusion) | Information is taken from source(s) with enough interpretation/evaluation to develop a comprehensive analysis or synthesis.  Viewpoints of experts are questioned thoroughly.   | Information is taken from source(s) with enough interpretation/evaluation to develop a coherent analysis or synthesis. Viewpoints of experts are subject to questioning.                      | Information is taken from source(s) with some interpretation/evaluation, but not enough to develop a coherent analysis or synthesis.  Viewpoints of experts are taken as mostly fact, with little questioning. | Information is taken from source(s) without any interpretation/evaluation. Viewpoints of experts are taken as fact, without question.  | Information is not taken from source(s) with any interpretation/evaluation.                                    |
| Application of Ethical<br>Perspectives/Concepts   | Independently applies ethical perspectives/ concepts to an issue or topic accurately by way of well-reasoned justification and considers implications of the application with a high degree of probability.   | Applies ethical perspectives /concepts to an issue or topic accurately by way of well-reasoned justification with some evidence of consideration of additional probable implications          | Identifies ethical perspectives /concepts regarding an issue or topic independently and by way of justification, but does so with incomplete and/or inaccurate evidence  | Identifies ethical perspective /concepts regarding an issue or topic with support (e.g., using examples, in class, in a group, or a fixed-choice setting) but is unable to do so independently | No ethical perspective<br>/concepts regarding an<br>issue or topic is<br>identified                            |

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|--|--|---|--|--|---|
| Conclusions and related outcomes (implications and consequences) | Conclusions and related outcomes (consequences and implications) are logical and reflect student's informed evaluation and ability to place evidence and perspectives discussed in priority order. | Conclusion is logically tied to a range of information, including opposing viewpoints; related outcomes (consequences and implications) are identified clearly. | Conclusion is logically tied to information (because information is chosen to fit the desired conclusion); some related outcomes (consequences and implications) are identified clearly. | Conclusion is inconsistently tied to some of the information discussed; related outcomes (consequences and implications) are oversimplified. | No conclusion is stated or tied to information discussed  |
| Format   | Topic covers 5 - 10<br>pages, doubled spaced,<br>12 pt.), APA Title Page,<br>Abstract and<br>References  | Topic covers 5 to 10<br>pages, doubled spaced,<br>12 pt.), APA Title Page,<br>Abstract and<br>References  | Topic covers 5 – 10<br>pages, doubled spaced,<br>12 pt.), APA Title Page,<br>Abstract and References   | Topic covers 5 full<br>pages, doubled spaced,<br>12 pt.), APA Title Page,<br>Abstract and References   | Topic covers less than 5<br>full pages, doubled<br>spaced, 12 pt.), APA<br>Title Page, Abstract and<br>References |
| Organization   | Depth and coherence in conveying ones understanding of the topic   | Good use coherently conveying ones understanding of the topic   | Coherence in adequately understanding of the topic   | Lack of coherence in understanding the topic   | Inadequate coherence in understanding the topic   |
| Content  | An exemplary use of at least five leadership principles and relating them to course content, personal goals and career   | A good use of at least<br>five leadership<br>principles and relating<br>them to course<br>content, personal goals<br>and career                                 | An acceptable use of at least five leadership principles and relating them to course content, personal goals and career  | Unacceptable use of less than five leadership principles and relating them to course content, personal goals and career                      | Lack of five leadership<br>principles and relating<br>them to course content,<br>personal goals and<br>career     |
| Syntax/Mechanics   | Exceptional Clarity in writing, spelling & APA Format documentation  | Clarity in writing,<br>spelling & APA Format<br>documentation   | Lack clarity in writing,<br>spelling & APA Format<br>documentation   | Lack clarity in writing,<br>spelling & APA Format<br>documentation   | Lack clarity in writing,<br>spelling & APA Format<br>documentation  |

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| APA Style Format | References and in-text  | References and in-text  | Either References        | References and/or in-  | There are no resources |
|------------------|-------------------------|-------------------------|--------------------------|------------------------|------------------------|
|                  | citations are included, | citations are included, | and/or in-text citations | text citations are     | cited.                 |
|                  | appropriate and         | appropriate and         | are formatted            | included, but are      |                        |
|                  | formatted correctly.    | formatted correctly. An | incorrectly or too much  | formatted incorrectly. |                        |
|                  | The majority of the     | adequate amount of      | of content quoted or     |                        |                        |
|                  | content is created by   | the content is created  | paraphrased, resulting   |                        |                        |
|                  | the student.            | by the student.         | in little original work. |                        |                        |
|                  |                         |                         |                          |                        |                        |