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At explorance, we believe improvement is at the heart of progress. Since 2003, we have helped institutions develop a culture of improvement by providing tools like Blue® and Bluepulse® that measure needs, expectations, skills, knowledge, and competencies.

Reclaiming Assessment: Unpacking the Dialogues of our Work

NATASHA JANKOWSKI, PHD

DIRECTOR, NATIONAL INSTITUTE FOR LEARNING OUTCOMES ASSESSMENT

2017 DREXEL UNIVERSITY ANNUAL ASSESSMENT CONFERENCE

National Institute for Learning Outcomes Assessment

Making Learning Outcomes Usable & Transparent



NILOA

NILOA's mission is to discover and disseminate effective use of assessment data to strengthen undergraduate education and support institutions in their assessment efforts.

- SURVEYS
 WEB SCANS
 CASE STUDIES
 FOCUS GROUPS
- Occasional Papers
 Website
 Resources
 Newsletter
- PRESENTATIONS TRANSPARENCY FRAMEWORK FEATURED WEBSITES •
- ACCREDITATION RESOURCES ASSESSMENT EVENT CALENDAR ASSESSMENT
 - News Measuring Quality Inventory Policy Analysis ●
 - ENVIRONMENTAL SCAN DEGREE QUALIFICATIONS PROFILE TUNING LEARNING SYSTEM

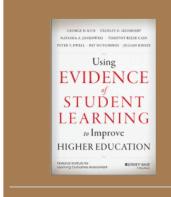
www.learningoutcomesassessment.org

National Institute for Learning Outcomes Assessment

Making Learning Outcomes Usable & Transparent

Search Site Search







Click here to browse NILOA's Assignment Library.

Bucknell University

The Bucknell University's
Assessment website is this
month's Featured Website in the
categories of Communication and
Creativity.

Featured Website Archive



In the News | Archive







Join Our Email List

Congratulations to the 2017 Excellence in Assessment (EIA) Designees! Mon, Aug 21, 2017 - 08:30 am

Five colleges and universities were named the 2017 Excellence in Assessment (EIA) designees, recognizing their commitment to the comprehensive assessment of student learning outcomes as a means to drive internal improvement and advance student success: Bowling Green State University; James Madison University; Middlesex Community College; Rio Salado College; and Southern Connecticut State University. One institution, James Madison University, received the designation of Sustained Excellence in Assessment. Please join us in congratulating the 2017 EIA Designees! Application materials for the 2018 EIA Designation will be available in November.

New Issue of Change: The Magazine of Higher Learning

Mon, Aug 21, 2017 - 08:00 am

We invite you to peruse the most recent issues of *Change: The Magazine of Higher Learning*volume 49 Issue 2 and Issue 3. Included in these issues are *Symbolic Translation and What Our Work Requires* by Clifford Adelman, and *Reframing Student Success in College: Advancing Know-What and Know-How* by Jillian Kinzie and George Kuh, respectively.

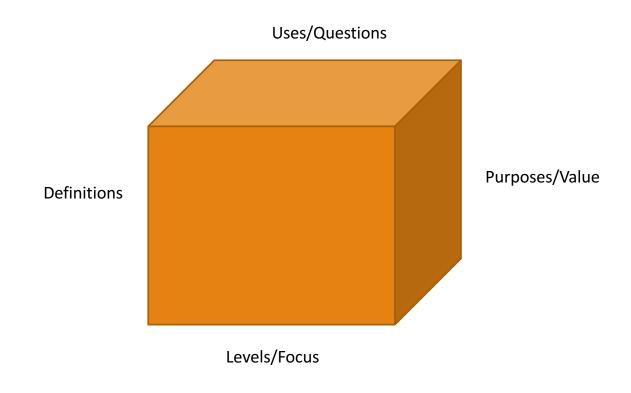
Summer 2017 issue of Research & Practice in Assessment

Mon, Aug 21, 2017 - 08:00 am

The Summer 2017 issue of Research & Practice in Assessment is now available.

Included in this issue are the articles "Examining Construct Validity of the Quantitative

Assessment Cube of Misunderstandings



Added Layers

Behind each side of the cube there are:

- 1. Theories about how students learn
- 2. Beliefs around what can be assessed
- 3. The "best" or "proper" means to assess student learning
- 4. How to warrant arguments about what students know and can do as a result of education

All with no agreements, leading to disputes built around unclear assumptions that impact practice with people dismissing other sides – remember assessment is a field and it's a field that moves.

Three Schools of Thought

Measurement

Compliance (Reporting)

Teaching and Learning (Improvement)

Measurement

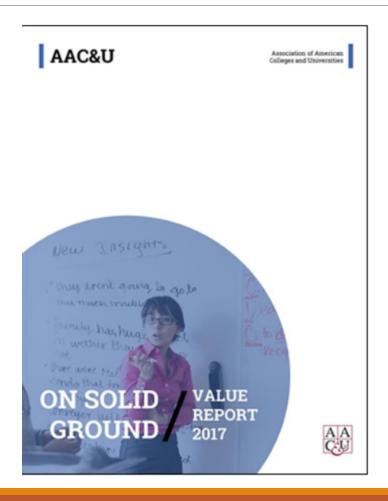
Built upon scientific principles or empirical research, objective, rational, validity, and reliability

The Multi-State Collaborative: A Preliminary Examination of Convergent Validation Evidence ~Mark Nicholas, John Hathcoat, & Brittany Brown

- Testing and standardization
- Must be measureable
- Argue narrowing of curriculum
- Goal driven
- Focused on process
- Interventions
- Pre/post
- Comparisons



VALUE report



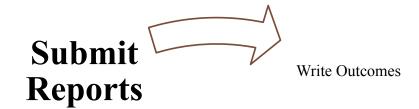
Compliance

Documenting institutional quality assurance through reporting frameworks

Is assessment destroying the liberal arts? ~Karin Brown

- Bureaucractic
- Laborious
- Time consuming
- Separated from teaching and learning
- Add on
- Accountability and quality assurance
- Reporting and archive
- Lots of data collection, minimal use





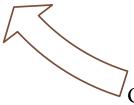


ACCREDITATION/ PROGRAM REVIEW



Package Results

Identify Assessments



Gather Results

GEORGE D. KUH - STANLEY O. IKENBERRY

NATASHA A. JANKOWSKI - TIMOTHY REESE CAIN

PETER T. EWELL - PAT HUTCHINGS - JILLIAN KINZIE

Using EVIDENCE of STUDENT LEARNING

to Improve
HIGHER EDUCATION

National Institute for Learning Outcomes Assessment

IS JOSSEY-BASS

But where are the students...?

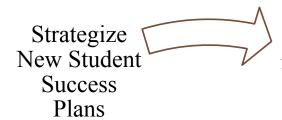


Teaching and Learning

Focus on pedagogy, understanding of student experience, informing program improvement, embedded in curricular design and feedback, builds student agency

Does continuous assessment in higher education support student learning? ~Rosario Hernandez

- Driven by faculty questions regarding their praxis is what I am doing working for my students?
- Improvement oriented
- Focus on individual students
- Students as active participants not something done to them
- Formative
- Feedback
- Collaborative
- Assessment for learning
- Adaptive and embedded



Name Expectations for Learning

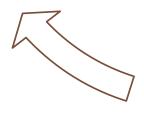






Determine Extent of Learning

Communicate Expectations to Learners



Collect Student Work



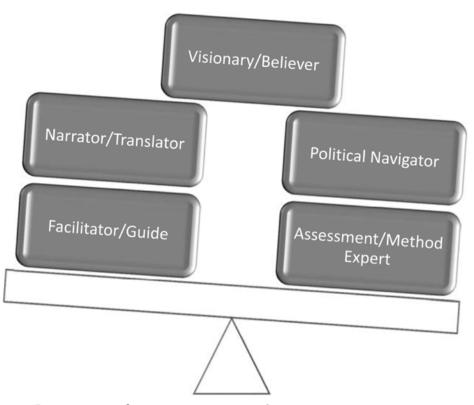




FIG. 1 Representation of assessment practitioner roles.



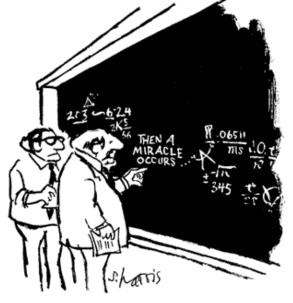
Epistemology

Assessment is fundamentally about epistemology — what does it mean to say a student knows or fails to demonstrate that they know something? How do we know students have learned? How can we say that students are learning or acquired knowledge? But what are our epistemologies and beliefs about learners and how students learn?

What does good assessment look like for us?

Why do we think that what we are doing, for these students, will lead to enhanced learning,

at this time?



"I think you should be more explicit here in step two."

Want our assessment processes to be...

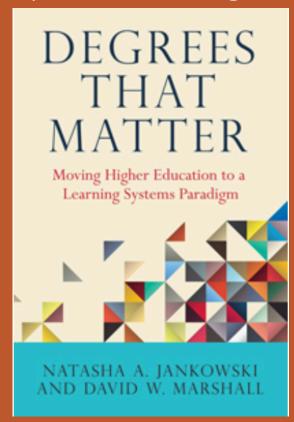
Meaningful

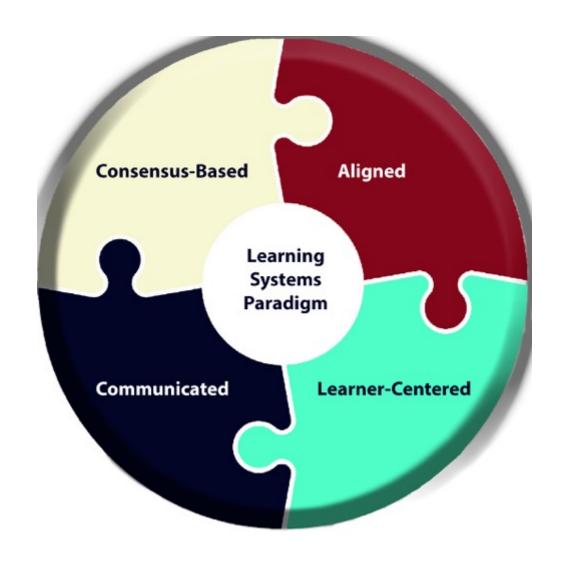
Manageable

Learner focused

Leads to improvement

The Learning Systems Paradigm





Transparency

Awareness of Learning Outcome Statements



National Institute for Learning Outcomes Assessment

January 2017

Equity and Assessment: Moving Towards Culturally Responsive Assessment

Erick Montenegro and Natasha A. Jankowski



Occasional Paper #29

www.learningoutcomesassessment.org

Alignment

How do courses build towards mastery through repetition and increasing expectations for particular outcomes?



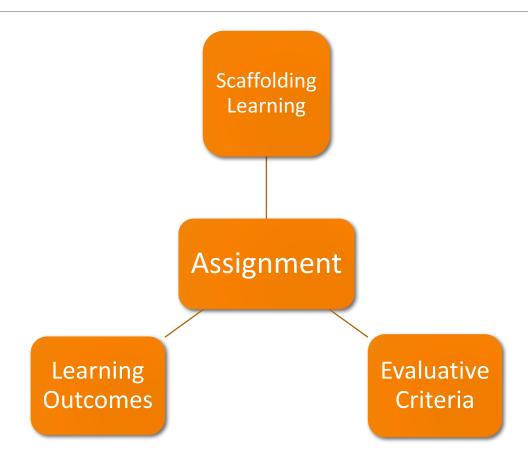
How do assignments and activities elicit student demonstrations of a specific learning outcome?

How do individual faculty contribute to this collective work in their courses?

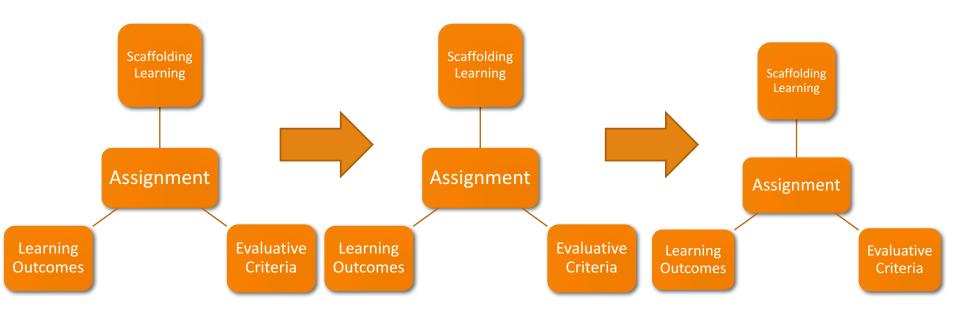
Selective Attention Test



Alignment within courses



How assignments connect



Transparency in Assignments

Transparency in Teaching and Learning: https://www.unlv.edu/provost/teachingandlearning

Purpose

Skills you'll practice by doing this assignment

Content knowledge you'll gain from doing this assignment

How you can use these in your life beyond the context of this course, in and beyond college

Task

What to do

How to do it (Are there recommended steps? What roadblocks/mistakes should you avoid?)

Criteria

(Are you on the right track? How to know you're doing what's expected?)

Annotated examples of successful work

(What's good about these examples? Use the checklist to identify the successful parts.)

Rubrics

Do we share our rubrics or criteria with students and actively engage them in the review process?

Rubric Criteria	Student Evaluation	Faculty Feedback
Rubric Content	Stipulate why gave score did	Faculty stipulate why gave score did
	Stipulate what they need to do to advance	Targeted feedback to improve

Connection Points



To ensure student success, it's how all of the pieces connect together to support collective development of active and engaged learners.



UNPACKING RELATIONSHIPS



Natasha A. Jankowski

Director, National Institute for Learning Outcomes Assessment

Excellence in Assessment Designations

Student
Learning Outcomes
Statements

• Specific

Use of Student
Learning Evidence
• Froughte examples
• Describes improvement
• Defines neat steps

Common To All
• Clearly worded
• Promitionally posted
• Promitionally
• Contactorized

Current

Assessment
Assessment
Assessment
Activities
• Defines activities
• Defines activities

National recognition program for campus assessment leaders at two levels

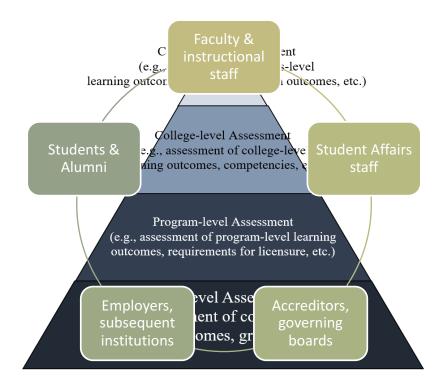
Evaluation based on the National Institute for Learning Outcomes Assessment (NILOA) Transparency Framework

Focus on campus-wide assessment – including student affairs & external stakeholders

Joint project of the VSA, NILOA, and the Association of American Colleges & Universities (AAC&U)



Why did we create the EIA Designations?







EXCELLENCE IN ASSESSMENT 2017 Designees













EXCELLENCE IN ASSESSMENT 2016 Designees













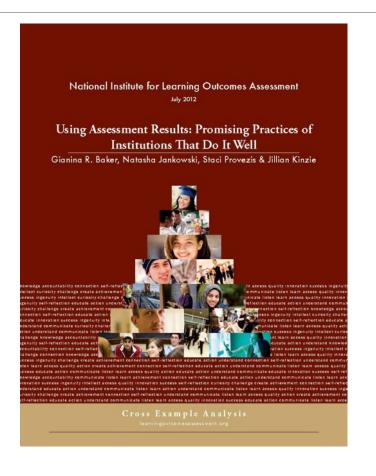








Case Studies on Use



Augustana College

Capella University

Carnegie Mellon University

Colorado State University

Juniata College

LaGuardia Community College

North Carolina A&T State University

St. Olaf College

Texas A&M International University

Evidence-based Storytelling

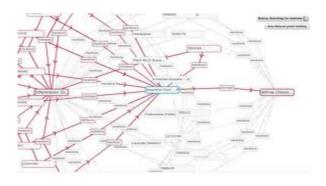
Evidence of student learning is used in support of claims or arguments about improvement and accountability told through stories to persuade a specific audience.

Need to tell our story and help students tell theirs.

Causal Statements

The ability to make causal claims about our impact on students and their learning

Institutional structures and support + student = enhanced learning



Difficulty of Causal Statements

Mobility of students

Untracked changes

Changes in courses add up to program level change

Lack of clarity on what even counts as a program

Life

Levels at which use occurs

Longer than a year cycle

Loosely coupled relationships



But...

Toulmin (2003)



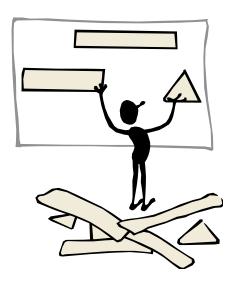
Warrants

Arguments

Theories of Change

Why do we think the changes we make will lead to better outcomes?

What is assumed in the changes we select as it relates to how students understand and navigate higher education?



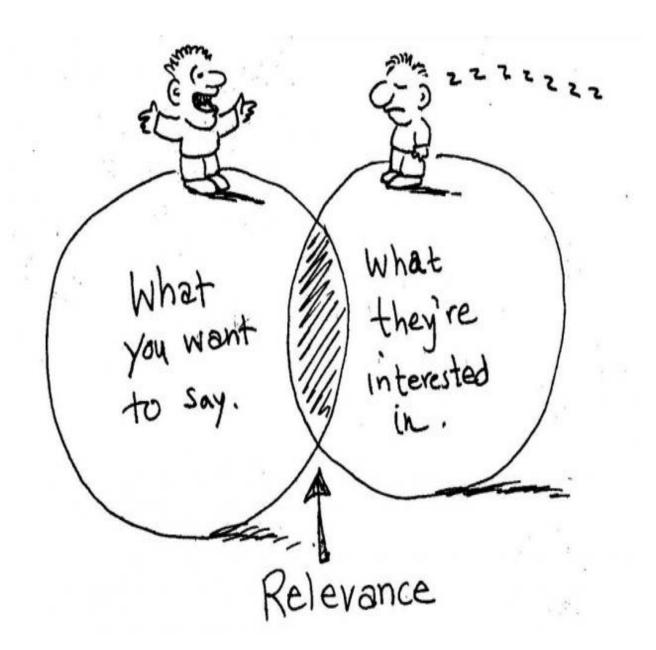
For instance...

Coverage and content

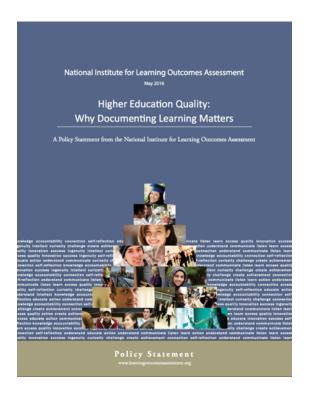
Opportunities and support

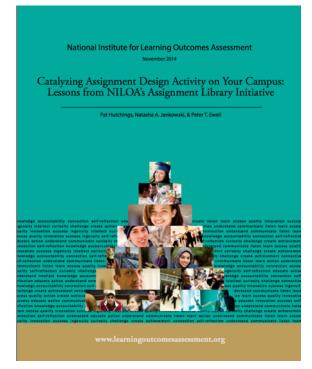
Intentional, coherent, aligned pathways

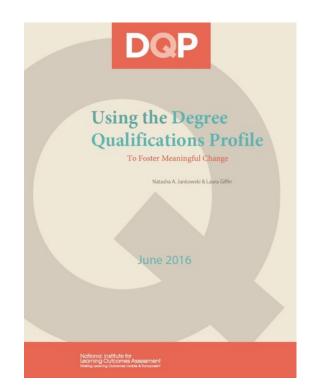
Within each of these is the belief about <u>root causes</u> – why students were not learning or not meeting the outcome and the mechanism by which the institution can help them succeed



Resources







DQP Assignment Library

Search for an assignment by a keyword using the search box or by clicking on any specific tag.

Search By: Title \$	Search	View All
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Academic Disciplines and Assignment Characteristics

- Arts and humanities
- Community engagement
- Exam
- Health Sciences
- Library assignment
- Online course
- Presentation
- Research methods
- Spreadsheet

- Business
- Education
- General education
- History and social sciences
 Life sciences
- Physical sciences
- Program assessment
- Self-assessment
- VALUE rubrics

- Capstone
- Engineering
- Group project
- Introductory course
- · Mathematics and computer science
- Portfolio
- Reflection
- Sequenced/scaffolded assignments
- Writing assignment

DQP Proficiencies

- Analytic inquiry
- · Broad and Integrative Knowledge
- Communicative fluency
- · Ethical reasoning
- Quantitative fluency
- Use of information resources

- Applied and Collaborative Learning
- Civic and Global Learning
- Engaging diverse perspectives
- Intellectual Skills
- Specialized Knowledge

Degree and Course Levels

- Associate
- Bachelor's
- Master's

Questions and discussion

Email: niloa@education.illinois.edu

http://www.learningoutcomesassessment.org
www.assignmentlibrary.org
www.degreeprofile.org







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At explorance, we believe improvement is at the heart of progress. Since 2003, we have helped institutions develop a culture of improvement by providing tools like Blue® and Bluepulse® that measure needs, expectations, skills, knowledge, and competencies.